



Equine Veterinary Graduate Program  
Ride High!  
OPAP GROUP / HORSE RACES

People Team/Horse Races Team

# The Scope

The scope of the Graduate Program is to give the opportunity to young veterinarians to gain working experience and contribute actively in a very limited in Greece but yet fascinating field of service. More specifically, the **Equine Veterinary Graduate Program-Ride High!**, first launched in 2019, is a 12 month intensive full time professional (clinical) formative program aiming to help the applicants develop their capacity for identifying and solving medical problems (within the disciplines of equine internal medicine, surgery, anaesthesia, orthopaedics & emergency services). The ultimate aim of the program is to prepare the graduates to perform at a high standard of equine practice!

## Our Benefits

### For the Applicants

- Developing and refining professional skills
- Mentoring from experienced professionals
- Exploring their chosen career path
- On the job training
- Gaining expertise that expands their career prospects
- A great learning opportunity according to their Testimonials
- Distinction in their selection from well-known universities and hospitals abroad in their desired positions

### For the Company

- Improving the Horse Races SA brand
- Enhancing perspectives and fresh ideas
- Improving the overall work environment
- Enthusiastic assistance in daily operation
- Great potentiality for new hires
- Increasing visibility on Universities and social circles
- Boosting the social media outreach



# Our Trainee's Testimonials

Successful candidate at the University of Glasgow Equine Center



Danai Sklavenitou

"I am very grateful that my first job as a veterinarian was at the Equine Veterinary Clinic, as an Equine Veterinary Graduate Trainee!

The EVC Team is a loving family, which embraced me from day one! Every member has an important role in my development, from the one who is responsible for planning and organizing our daily program, education and Journal clubs, the senior one who is always willing to analyze each case in depth, the demanding one who encourages us to gain an in depth knowledge and the protective one who foresees and prevents our mistakes.

Today, I feel very proud that as a veterinarian I am able to deal with first opinion cases, knowing that I have the trust and support of both the Veterinary Team and the Horse Racing community!"

Successful candidate at the Sussex Equine Hospital



Nikoletta Arseniou

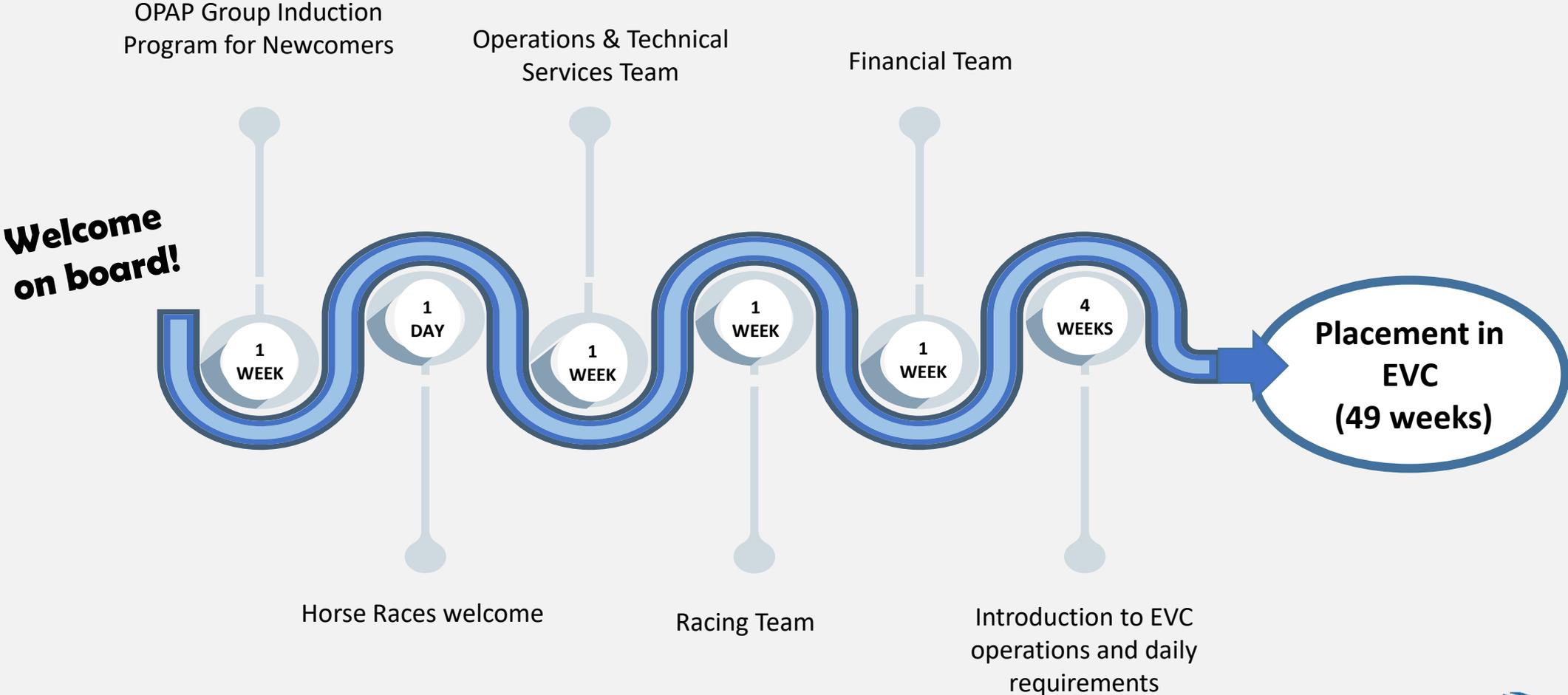
"The Equine Veterinary Clinic Team has created a safe and caring environment, in which I was able to develop my clinical skills.

I held an active role in numerous EVC cases, including Orthopedics, Internal Medicine, Surgery and Intensive Care cases where both practical and theoretical aspects were explained. I really enjoyed our open and insightful discussions during our weekly Journal Clubs.

I feel extremely lucky for having the chance to learn alongside this wonderful Veterinary Team and work in an environment where hundreds of racehorses live and train every day. It was without a doubt a unique learning opportunity!"

# Training Period

## 3 weeks Role Rotation in Horse Races Teams



# Program's Detailed Structure

Placement  
in EVC

Introduction to  
EVC operations &  
daily  
requirements  
(4 weeks)

- Safety guidelines and equipment operation, storage, and maintenance
- Radioprotection training and radiographic imaging
- Horse handling and inpatient care
- Familiarization with surgical and anesthetic protocols
- Guided assistance in administration on medication, patient record keeping, and billing
- Supervisor guided clinical examination and observation of all aspects of EVC services
- Participation in all out of hours cases
- First competency assessment

EVC Graduate Program  
duties, responsibilities &  
training  
(45 weeks)

- Be responsible for all inpatient care, record keeping, billing, and patient aftercare
- Be responsible for client interaction and administration of medications
- Clinical training in medicine, surgery, anesthesiology, and orthopedics
- Diagnostic imaging: radiography, ultrasonography, endoscopy
- Emergency services – training in emergency response protocols during track work and race meetings
- First aid training for injuries on the track, at the stables, and out of hours
- Acquire responsibility with increased skill and proficiency with ongoing assessments (every 12 weeks)
- In charge of supervising veterinary students and visitors to the EVC
- Monthly journal club presentations by graduates to the EVC team depending on supervisor decided topics
- Research topic of choice with supervisor approval, for a publication work in a peer reviewed scientific journal and presented in a veterinary conference will be actively encouraged and facilitated
- Maintain the clinical/ technical skills tracking spreadsheet to help identify objectively where he needs to acquire competencies
- Introduce newcomers to EVC operation and daily requirements (the last 4 weeks)
- One in two Rota

## Equine Veterinary Graduate Program – Ride High!

Hellas Horse Races SA, member of OPAP Group (a leading gaming company) and part of the “Markopoulo Park”, operates the only private Equine Veterinary Clinic (EVC) in Greece which continuously strives to a higher standard of care. In the last years, great improvements have been made in the structure of its organization, daily operation, equipment and facilities. The main purpose of the **Equine Veterinary Graduate Program-Ride High!**, which has been launched in 2019 is to share our knowledge and passion to the next generation of equine veterinarians, providing them with hands on experience and the chance to “Get in the Game” in OPAP’s award-winning workplace, sharing our core values (**Fun, Dynamic, Passionate, Fair!**)! Great initiative of this program is its dedication in developing young professionals and cultivating a mentality of excellence!

### The Program at a glance!

#### Some of your daily responsibilities will be to:

- Assist in clinical examinations, lameness evaluations, radiography, ultrasonography, endoscopy, surgery and anesthesia
- Participate in the Veterinary Emergency Response Team during race meetings and track work
- Participate in all emergency and critical care cases
- Conduct research on a preferred equine veterinary topic, so as to present a research paper at the end of the Program
- Support the EVC Team’s daily operations (patient record keeping, equipment and stock maintenance, inventory, etc)
- One in two Rota
- Monitor all inpatients administration of medication, as well as their patient charts

#### If you meet the following qualifications, then you are ready to join our EVC

##### Team!

- A degree from a recognized Veterinary University
- A recent graduate (up to 2 years)
- Experience with horses is preferred
- Excellent written and verbal communication skills in Greek and English
- Very good knowledge of MS Office (Word, Excel, Power Point, Outlook)
- Reliability and professionalism with clear thinking
- High learning ability and continuous improvement mindset
- Team player spirit and interpersonal skills
- Willing to respond to emergency cases anytime



**Duration:** 12 month, Full Time

**Location:** Horseraces SA Equine Veterinary Clinic,  
Markopoulo-Mesogaia

#### How to apply:

1. Visit: [careers.opap.gr](https://careers.opap.gr)
2. Select the “Equine Veterinary Graduate Program” link
3. Follow the instructions to submit your application!

**Kindly apply before: 18<sup>th</sup> of October 2020**



**MARKOPOULO PARK**  
*THE ENTERTAINMENT RIDE*



**Thank you!**